



Occupational Health and Safety Policy Statement 2019

KiWi Power was founded due to the need for a more sustainable method of balancing the supply and demand of energy. KiWi works in collaboration with Transmission System Operators (TSOs), such as National, to achieve this. KiWi has been a key player in the market since 2009 and provides Demand Side Response (DSR) and Energy Storage solutions in UK and Internationally. DSR and Energy Storage are methods of reducing electricity consumption at times of peak demand. These programmes help TSOs reduce the need to use outdated, expensive and polluting, fossil fuel “peaking” power stations.

This policy outlines KiWi’s commitment and long-term strategy for the organisation with regard to the Occupational Health and Safety Management System Objectives. KiWi’s Senior Management Team (SMT) understands the role it needs to play in the management and continuing development of this system and setting high-level objectives.

KiWi is committed to maintaining a safe and healthy working environment for all those affected by its activities through operating an ISO45001:2018 compliant Occupational Health and Safety Management System and aims to achieve this objective by:

- The Occupational Health and Safety policy statement and objectives must align with and be compatible with the Company’s strategic plan
- Health and Safety must be embedded in Company culture and day-to-day processes
- Resources necessary for the Occupational Health and Safety Management System to achieve its intended outcomes must be available, maintained and improved
- Occupational Health and Safety policy and procedures must be implemented throughout the Company and be communicated to and understood by all staff
- Staff must be made aware of the possible outcomes of not conforming with the Occupational Health and Safety Management System and all company policies
- KiWi’s SMT must support and direct staff to participate in and consult with them to improve the Occupational Health and Safety Management System
- KiWi will operate an open management system that encourages staff to report incidents, hazards, risks and opportunities, without fear of reprisal
- Staff must have the knowledge, skills and competence needed to identify hazards and deal with the Occupational Health and Safety risks associated with their work
- KiWi must assess and comply with applicable legal Health and Safety requirements
- Documented Risk Assessments must be carried out at a minimum annually to identify significant risks of work activities and supporting processes (Safe Systems of Work) must be developed and communicated to staff affected by those risks
- All staff must be aware of their own Health and Safety responsibility
- Regular checking of compliance with Occupational Health and Safety Management System that support it by means of internal audits
- Staff must receive role appropriate training and have relevant knowledge and skills



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- Sufficient information, instruction and supervision must be provided to enable staff to avoid hazards and contribute to their own Health and Safety at work
- All incidents and near misses that occur whilst on duty must be reported, recorded and reviewed in accordance with the Occupational Health and Safety Procedure (KPD001) and where feasible actions taken to reduce the possibility of reoccurrence
- Policies and procedures are reviewed annually to ensure continued suitability
- Management reviews must be carried out to monitor the performance of the Occupational Health and Safety Management System and as a means to setting suitable Occupational Health and Safety objectives

Management Systems

KiWi has a robust ISO 9001 and OHSAS 18001 based Management System, which is in the process of being expanded to include the requirements of ISO 27001. KiWi is currently certified to international standards by ISOQAR (a UKAS accredited company):

- ISO9001:2015 – Quality Management
- OHSAS18001:2007 – Occupational Health and Safety

Scope

The scope of the certified Occupational Health and Safety Management System covers 'The provision of demand side response, through the use of innovative energy technology'.

This policy is supported by a documented and certified Quality and Occupational Health and Safety Management System, which details how KiWi effectively manages the significant risks associated with the processes carried out. This policy will be reviewed annually and updated as necessary to ensure continued compliance with KiWi requirements, strategy and current legislation.

Availability

Copies of all KiWi policies and the procedures that support them are available on Dropbox to all members of staff. All KiWi policies are available to view on KiWi's website and in the main office break out area. All other documents will be made available to interested third parties upon request.

Signed:

Date: 25/01/2019

Yuval Tamir (Chief Operating Officer & UK General Manager) Next review: January 2020